

Active Shooter – Dealing with the Extreme



Overview

- Why Develop a Program for Surviving an Active Shooter Incident
- Recent Events
- Impact of Training
- Shots Fired: Guidance for Surviving an Active Shooter Incident
- How do we Prevent this??

**April 2007 was not a good
month for Workplaces or
Schools.....**



Center for Personal
Protection & Safety

University of Washington



Center for Personal
Protection & Safety

- Date: April 2, 2007
- Victim: Rebecca Griego
- Offender: Jonathan Rowan
- Incident: Domestic homicide/
suicide in the workplace

Rebecca Griego



CNN Headquarters, Atlanta, Georgia

SOURCE: CNN

- Date: April 2, 2007
- Victim: Clara Riddles
- Offender: Arthur Mann
- Incident: domestic homicide at victim's workplace

Clara Riddles



(FAMILY PHOTO)



Center for Personal
Protection & Safety

Virginia Tech

April 16, 2007



Center for Personal
Protection & Safety

Seung-Hui Cho





“Virginia Tech killer a self-described question mark”

CNN POSTED: April 18, 2007



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Mom Charged with Buying Pa. Teen Weapons

Dillon Cossey, 14, is lead in shackles into the courtroom at the Montgomery County Courthouse for his hearing in Norristown, Pa. Friday, Oct. 12, 2007. Cossey was charged as a juvenile with solicitation to commit terror and other counts. Authorities say the teenager had a cache of guns, knives and explosive devices in his bedroom for a possible school attack. (AP photo)



WFOI

Northern Illinois University
February 2008



Steven Kazmierczak

The Nature of Violence

- There is not a single variable capable of predicting violence
- That is, the more traits or behaviors a person has, the greater the probability that they may act violently
- The best predictor of future behavior is past behavior

Unaddressed disruptive behaviors will either continue and/or increase



The Nature of Violence continued...

- **Violence often results from frustration**
- **Violence many times results from a breakdown in communications**
- **Conflicting parties usually feel threatened and therefore feel compelled to protect their positions at all costs**
- **The key is to identify the source of the frustration and open a line of communication**



5 Characteristics of Mass Killers

- Long history of frustration, failure and a diminished ability to cope with life's disappointments
- Externalizes blame
- Lack of emotional support from family and friends
- Suffer a precipitating event they view as catastrophic
- Access to a weapon powerful enough to satisfy need for revenge

James Alan Fox
Northeastern University

STUDY OF ACTIVE SHOOTER INCIDENTS

- Single shooter with more than one firearm
- Daylight hours
- In a building
- Well populated location
- Shooting over in 2 to 3 minutes
- Initially target specific people
- If targeted people unavailable or killed, will target people at random
- Will likely take own life

Shots Fired: Guidance for Surviving an Active Shooter Incident

