MINNESOTA STATE DEMOGRAPHIC CENTER DEPARTMENT OF ADMINISTRATION

Demographic Update for Higher Education: Where are we now?

Susan Brower, Minnesota State Demographer November 13, 2023

The percentage of young adults with a B.A. continues to climb



Percent of younger adults with B.A. or higher: 32% to 47% among midwestern states

Percent of Younger Adults (Ages 25-29) with B.A. or Higher, 2021



Midwest Region: 159,000 fewer births in 2022 than in 2007

Births in the Midwest, 2007-2022



2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022

Each Midwestern state has experienced a decline in births since 2007, except North Dakota

Avg. Annual Change, 2007-2022



0.5%

About 3% of 16 and 17 year-olds live in low-income families



Percent of 16 and 17 year-olds in low-income families by state

Percent of 16 and 17 year-olds with family income at or below 200% of the federal poverty level, Midwestern States, 2021



Nationally, the high school graduation rate is 87%. It's increased about 1% per year since 2011.



The U.S. average 4-year graduation rate for public high school students increased from 79 percent in 2010–11 to 87 percent in 2019–20

Source: U.S. Department of Education, Office of Elementary and Secondary Education

Black-White Difference in 4-Year High School Graduation Rates



Source: U.S. Department of Education, Office of Elementary and Secondary Education

O Black ACGR gap² O White

1/3 of 18-21 Year Olds in the Midwest belong to a Black, Indigenous, Population of Color, racial or ethnic group (BIPOC)

BIPOC Young Adults Ages 18-21 Years (Percent) Midwestern States, 1980-2021



Level of racial and ethnic diversity ranges from 18% in North Dakota to 50% in Illinois



Race-Ethnicity of 18-21 Year Olds, 2021

■ White ■ BIPOC

Largest share of low-income Midwesterners are White



Minnesota: Age Structure Gives Us a Glimpse of What is to Come

Minnesotans by Age, 2022



When will we feel the impact of the aging population?



Impact: Health Care and Long-Term Services and Supports 14

Midwest: Working-age population has declined in the past decade

Working-Age Population (age 16-64) Midwestern States, 1990-2021



Midwest: Job vacancies began surpassing unemployed in late 2017





Source: U.S. Bureau of Labor Statistics, Job Openings and Labor Turnover Survey and Local Area and Employment Statistics

Labor force participation is currently high--especially in some Midwestern states



Labor Force Participation by State (Ages 16-64) 2021

| All | | | |
|-----|--------------|------|--|
| 1 | Minnesota | 81.9 | |
| 2 | Nebraska | 81.0 | |
| 3 | North Dakota | 80.7 | |
| 4 | Iowa | 79.7 | |
| 5 | South Dakota | 79.7 | |

| Male | | | |
|------|--------------|------|--|
| 1 | Utah | 85.4 | |
| 2 | North Dakota | 84.5 | |
| 3 | Minnesota | 83.9 | |
| 4 | Nebraska | 83.7 | |
| 5 | Wyoming | 83.4 | |

| Female | | |
|--------|-----------------------------|------|
| 1 | Minnesota | 79.8 |
| 2 | Nebraska | 78.2 |
| 3 | District of Columbia | 77.8 |
| 4 | South Dakota | 77.0 |
| 5 | Iowa | 76.8 |

Source: ipums.org from U.S. Census Bureau, American Community Survey data

Midwest: Region loses people to other parts of the U.S.; International migration doesn't fully counter losses

Components of Population Growth Midwestern States, 2010-2022



Minnesota: Vacancies are concentrated in food service, retail, and health occupations



Minnesota Job Vacancies in 2022

Source: Minnesota Department of Employment and Economic Development

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Recap and Concluding Thoughts

- Birth rates will continue to decline, decreasing the number of young people in post-secondary school in the future.
- An increase in high-school graduation rates will partially counter that decline—at least for a while. Increasing high school graduation rates for students of color serves to widen the pool of postsecondary students.
- The cost of attending college remains a barrier to many, especially since a large share of young people are living in families that are earning only enough to cover basic living expenses.
- With slower labor force growth and worker shortages, the pull of labor force participation will remain strong at all ages.
- A larger share of people will need to combine work and post-secondary school. Students of all ages will need training and education that eases with these dual roles.



Thank you

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Migration to and from Minnesota by Age 2015-2019



Residents in their late teens and early 20s are most likely to move to another state.

Source: ipums.org from U.S. Census Bureau data