Technology services for a connected learn-andwork ecosystem: Results from the Midwest **Credential Transparency** Survey

Series 2 with Credential Engine



Slides can be downloaded in handouts.



A recording will be sent post-call.



Submit questions in the questions box.

Ple cor ou

Please complete our survey.



Moderator



• Jenny Parks MHEC Vice President



Presenters



- Jeanne Kitchens Credential Engine Chief Technology Services Officer
 - Jeff Grann Credential Engine Principal Investigator



Presenters





• Jeni Spaulding MI Department of Labor & Departmental Specialist Employment & Training

• Ken Sauer

IN Commission for Higher Education

Sr. Associate Commissioner and Chief Academic Officer



Poll Question #1



Introduction to Credential Engine's Technologies

June 2020

Jeanne Kitchens, Chief Technology Services Officer jkitchens@credentialengine.org https://credentialengine.org https://credreg.net





Shared Understanding Across <u>All</u> Credentials

• Who We Are

- Non-profit
- Community built
- Data Driven
- Mission oriented around credential transparency

• What We Do

- Provide common infrastructures
- Leverage a common language
- Build and mobilize partnerships
- Develop and support open technology







Shared Understanding

- The market is large and expanding
- Over 738,000 credentials confirmed in the U.S. alone.
- As many or more competency models / ۲ frameworks
- Approximately \$2t spent in the U.S. ٠ market annually
- Possibly 40,000+ separate providers / issuers of credentials, 7000 from IPEDS, 500+ licensing bodies, 1000+ certification bodies, 23,000+ apprenticeship programs, thousands of badge issuers











Badge

cer	tific	ate
-	_	-
=	0	=

Certificate



Diploma



License



Competencies



uality Assurance (QA)

Degree

degree





Certification











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Credential Transparency **Description Language** (CTDL) Common language that describes key features of credentials, credentialing organizations, competencies, and quality assurance bodies.



Publishing After creating a user account, organizations use the API, Credential Registry Publisher, or bulk upload to convert

Registry Publisher, or bulk upload to convert information to CTDL and publish to the Registry as Linked Open Data.



Credential Registry

The Registry collects and connects credential data described with CTDL and supports and an open applications marketplace.



Credential Finder

A basic Web app to view and explore the information stored in the Registry and provides an option to create customizable search widgets.



Community A wide range of stakeholders provide and receive technical assistance and other services to both publish to the Registry and consume the data it houses.



Credential Engine Tech Stacks

Credential Engine maintains nationally scalable development, testing, staging and production cloud-hosted infrastructure for managing, publishing and consuming data.

1. Account Management Stack

- 1.a. Organization Accounts
- 1.b. Issue keys
- 1.c. Third-party publishing permissions
- 1.d. Publishing group and custom-branded partner page management

2. Schema Management	3. Publishing Stack	4. Registry Stack	5. Graph Search Stack
2.a. CTDL	3.a. Publishing APIs	4.a. Linked Data Store	5.a. Graph Search
2.b. CTDL ASN	3.b. Bulk Uploads (CSV files)	4.b. Minimum Data policy	5.b. Customizable Search Widgets
2.c. Quantitative Data2.d. Specialized Profiles	3.c. Manual Editors 3.d. Ingesting from Web	4.c. Currency Policy	5.c. Credential Finder



Credential Transparency Description Language

- Modeled using the W3C's Semantic Web principles, the CTDL family of specifications has been developed to support rich descriptions of credentials, their requirements, and other related data.
- Our Description Languages (schema) for all types of credentials supports search and discovery and comparability by using linked, open, interoperable, machine-actionable data.



Publishing to the Registry

Any credentialing organization, or state as a 3rd-party publisher (for credentialing organizations) ,can:

- 1. Set up a Credential Engine account.
- 2. Select from publishing tools:
 - a. API for structured data in a database
 - b. Bulk upload using spreadsheets
 - c. Manual entry for small quantities of credentials
- 3. Use the selected tools to manage information and publish to the Registry:
 - a. Use the API sandbox to test
 - b. Preview information managed with bulk upload or manual entry before publishing
- 4. Publish to the Registry.
- 5. Use the formatted data in your own environment, embed on websites, and consume from the Registry





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Registry: Minimum Data and Currency Policies

https://credreg.net/registry/policy

m Data Policy	Approved by the Credential Engine Board of Directors and effective on September 15, 2017
y Changes	Last Updated on 5/15/2020
nitions	
1. Minimum Data Pol	illy
	uage (CTDL) is the common language by which credentials and credentialing organizations are described. We don't expect organizations to
The cledential mansparency bescription Langa	guage; however, some terms will be required, while others are recommended.
lity Assurance Organization	
See the full list of terms here: http://credreg	g.net/ctdl/terms. Any term not listed on this page is considered optional.
Registry mapping guide page: http://credre	eg.net/ctdl/mapping/registry
	rms and new profiles (e.g. labor market value, career pathways, holder profiles, etc.) are still being developed. These additions to the CTDL will
be reviewed and categorized into "required, rec	quired if available, recommended, and optional" classifications. Accordingly, policies will be updated as necessary to reflect any changes in our
Minimum Required Data policies.	
ecommended Benchmark	work, or quality assurance information as data to the Registry will be reviewed for the purpose of authentication.
g Select the section of the guide to view.	
ssment Profile	e information as data will be reviewed prior to being included in the Registry to ensure, to the extent possible, it is provided with the redential Engine's terms of use and policies.
auired	redentidi Engines terris oi use dha policies.
ecommended Benchmark	a".
ptional	
ning Opportunity Profile	
Condition Manifest	
equired	
ptional Z Cost Profile	litions:
dition Manifest	at least one of: Description, Subject Webpage, and/or Financial Assistance Type
equired Credential Alignment Object Credential Alignment Object Financial Assistance Profile	cial Assistance Value
	tunity Profile now recommend Financial Assistance
Pothway Set	th the same requirements and recommendations as the other credential types.
quired	
commended Benchmark 4	
etienen Turken terreten terreten Turken terreten terreten terreten Turken terreten terre	sitions related to the Pathway class and its related classes. Use the filters at the bottom of the page to show pending policy
ptional Component Condition	



Consuming Data From the Registry

https://credentialengine.org/build/

Applications and systems can consume data from the Registry:

- 1. Set up a Credential Engine account to access Registry keys.
- 2. Select from consuming options:
 - a. Graph search
 - b. Import and store
- 3. Use the online guides.
- 4. Consume data.

Applications in Action





Credential Finder

https://credentialfinder.org





Credential Finder

https://credentialfinder.org

Health Assisting NOCTI Certification Certification
+ Badge Issued
Basic Info Location Info More Info
Connect to this Credential Available Online Competencies
About this Credential Jurisdiction
The Health Assisting industry-based credential is included in NOCTI's Job Ready assessment battery. Job Ready assessments measure technical skills at the occupational level and include items which gauge factual and theoretical knowledge. Job Ready This credential is available throughout North America.
level and include items which gauge factual and theoretical knowledge. Job Ready assessments typically offer both a written and performance component and can be used at the secondary and post-secondary levels. Job Ready assessments can be delivered in Owned By
an online or paper/pencil format. This assessment can be used at the secondary, post- secondary, and adult levels and is tied to the NOCTI Workforce Competency Credential.
Individuals meeting a minimum benchmark also have the opportunity to earn college credit. More specific information about the standards and competencies measured can be account of industry-based credentials and industry association certifications for career and technical education (CTE)
accredited, recommended for college credit, meet federal accountability requirements, help guide d
Estimated Time to Complete Required Assessments Use at the Assisting Requires 1 Assessment Requires 1 Assessment
Estimated: 3 hours Written Assessment - 163 Questions (may be administered in one, two, or three Copyright Holder
sessions) NOCTI
Credential Status Type association certifications for career and technical education (CTE)
Active accredited, recommended for college credit, meet federal
Credential Type Copyright Holder
Certification 1 Assessment Cost
Alternate Name(s) Details
Test Code 4143 7 Processes 4
Audience Levels
Beginner Level Secondary School or Equivalent Postsecondary Level
Associates Degree Level



Credential Finder

https://credentialfinder.org

-lealth Assisti	ng	📋 Compare
NOCTI Certification	Registry Info	0
- Badge Issued	Registry Information	
Process Data	CTID: ce-47f4380e-aa5b-4458-b83f-f48c176ea9a1	
OCTI assessments are r re reflective of the critic	Envelope: 87c1def7-ce1c-4d29-b2ea-080eabd7e3fe Resource: View in Registry	
ssessments are based c ob and task analysis pre		
econdary and post-sec		
epresentative of standar hese cases, subject matt	<pre>"@context": "https://credreg.net/ctdl/schema/context/json", "@cin": "https://credentialengineregistry.org/graph/ce-47f4380e-aa5b-4458-b83f-f48c176ea9a1", "@graph": [</pre>	
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n Language: English	"ceterms:ctli": "ce-47f4380e-aa5b-4458-b83f-f48c176ea9a1", "ceterms:name": {	
Version: Test code 4143, Date Effective: 9/1/201	"en-US": "Health Assisting" }, "ceterms:naics": [
	"ceterms:naiss": ["62111"	
Latest Version); "ceterms:keyword": { "en-US": [
	"Allied Health", "Health Assisting",	\sim
	"Health Science",	
	"Nurse Assisting"	Gredential
	}, "ceterms:ownedBy": ["https://credentialengineregistry.org/graph/ce-6a62b250-a1a2-4d31-a702-cdc2437efd31"	JSON-LD
	"ceterms:renewal": [· 22, 2020 6:42 PM
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Cre	<pre>}/ "ceterms:assertedBy": ["https://credentialengineregistry.org/graph/ce-6a62b259-a1a2-4d31-a782-cdc2437efd31"].</pre>	
Re	"ceterms:description": { "en-US": "To be eligible for certification renewal, individuals must complete this assessment and meet or exceed the benchmark." },	-
Abc Le	}, "ceterms:subjectWebpage": "http://www.noctl.org/PDFs/JobReady/4143_Wealth_AssIsting.pdf", "ceterms:IargetAssessment": ["http://credmentlalengineregistry.org/resources/ce-9e811fb2-28e8-4f6c-8a84-9c78c6589f12"	·O.
0	J> "ceterms:audienceLevelType": [/	
	" gtype": "ceterms:CredentlalAlignmentObject", "ceterms:framework": "http://credreg.net/ctdl/terms/AudienceLevel", "ceterms:frameworkName": { "ceterms:	
	"en-US": "AudienceLevel" }, "ceterms:targetNodeName": { "en-US": "Beginner Level" }	
	<pre>"gtype: 'ceterms:CredentLalAlignmentObject", "ceterms:TragetMode": "audLevel:SecondaryLevel", "ceterms:TragetMode": "audLevel:SecondaryLevel", "ceterms:TragetMode": "{</pre>	•



Credential Finder Customizable Widgets

https://credentialfinder.org/widget

Credentia	I Finder Widgets			
	dential Finder search as a widget that you can embed on your website. Customizing the search, limits the search results to the credentials that you want your community to tting other parameters, and changing colors to match your website.	see and includ	es options for	
Getting Sta	ted			
Before being able To register, follow t	o create a widget, you must be a registered user. his link.			
After registering, y	ou will be prompted to create an organization. When creating an organization, you must specify at a minimum that under the consuming data section, you select the follow	ing:		
Customizing	Credential Finder Widgets			
After the organizat	on is approved, you can return here to create a widget.			
If you already have	a verified account, Login here.			
Example W	dgets			
Below are some ex	ample live widgets created by Credential Engine partners.			
Indiana State	Jniversity			
Incliana State University	Find Credentials 🗸 Search	Filters	Powered by the Credential Registry	
Providers:			negisti y	
Owned By, Offered By Found 170 Resu		Palavanca		~
Found 170 Resu				
· · · · · · · · · · · · · · · · · · ·	B.A. in Philosophy Indiana State University		Details 0	
	Students who are interested in a variety of topics and enjoy considering the basic questions of existence will benefit from the formal study of philosophy at Indiana State University. A study of philosophy provides students with an awareness of basic assumptions, an appreciation of ethical reasoning, and the power of logical process, abilities that are valuable in every academic		Select ;≡	
Bachelor's Degree	discipline and excellent preparation for a variety of careers.		•	
	Last Updated 1/15/2019			
	Last opuated 1/10/2013			
begirte	B.A. in Theatre		Details ()	
0 = 0	B.A. in Theatre Indiana State University The Theater Program provides a broad and solid foundation in the artistic, intellectual, and practical aspects of theater that prepares students for professional careers as actors, playwrights,	ilin.	Details 0 Select ; ≣	
2	B.A. in Theatre Indiana State University			
Bachelor's Degree	B.A. in Theatre Indiana State University The Theater Program provides a broad and solid foundation in the artistic, intellectual, and practical aspects of theater that prepares students for professional careers as actors, playwrights,		Select ;≡	
Bachelor's Degree	B.A. in Theatre Indiana State University The Theater Program provides a broad and solid foundation in the artistic, intellectual, and practical aspects of theater that prepares students for professional careers as actors, playwrights, directors, and designers. The program is also excellent preparation for graduate studies.		Select ;≡	
Bachelor's Degree	B.A. in Theatre Indiana State University The Theater Program provides a broad and solid foundation in the artistic, intellectual, and practical aspects of theater that prepares students for professional careers as actors, playwrights, directors, and designers. The program is also excellent preparation for graduate studies. 3 Quality Assurance 11 Instructional Program 1 Learning Delivery Type Last Updated 1/15/2019 B.A./B.S. in Communications		Select ;≡	
Bachelor's Degree	B.A. in Theatre Indiana State University The Theater Program provides a broad and solid foundation in the artistic, intellectual, and practical aspects of theater that prepares students for professional careers as actors, playwrights, directors, and designers. The program is also excellent preparation for graduate studies. 3 Quality Assurance 1 Instructional Program 1 Learning Delivery Type Last Updated 1/15/2019		Select 🖃	





Technical Information

https://credreg.net

Technical Planning	CTDL	CTDL-ASN		QData	Credential Engine	legistry	Quick Start Guidance	Meta Schema
Home	Handbook	Handbook		Handbook	Introduction		Quick Start Publishing	Terms
Announcements	Terms	Terms		Terms	Handbook		Quick Start Consuming	Serializations
Technical Advisory Group	Serializations	Serializations	s	Serializations	Minimum Data a	nd Currency	Use Cases	Credential Engine Navy Proje
Application Work Group	Mapping Guidance	Mapping Gui	idance	Mapping Guidance	Policy		CTDL Explorer	Navy ARTT Project
Task Groups	Embedding CTDL in	Release Histo	ory	Release History	Publishing Assiste Guide	ant API	Query Helper	GEIA 0007 Schema
Schema Policy Information	Websites				Publishing Comp	otoncios	Github	S3000L Schema
Namespace Policy	Release History				and Concepts	etericies		S1000D Schema
Schema Update Process	Types List							S6000T Schema
Minimum Data and Currency Policy								
onization of, standardization in Is, vocabularies, and schemas	promotes collaboration across, a tiatives that are developing data for credentials and competency y information such as criticality ra ured with a wide variety of system	a applica creder atings	redential Engine pr	oject's developers are using D	e information about Iblin Core Application	1. Create o 2. Get you 3. Learn m	with Credential Engine today b or Login to your Credential Engin r organization approved to pub ore about CTDL, the Registry, a	ne account lish and/or consume
assessment data typically capt loal is to identify, document an varability of credentials and co in resource systems, education	d openly share solutions that sup mpetencies across industries/sec	port of crec tors, More	dentials.	systems that communicate a		APIs		, , , , , , , , , , , , , , , , , , ,



Notes

- Public Service Non-Profit We believe that full access to linked, open, transparent data is a public good. We are not a "vendor"
- No Fees to Publish Data.
- No Fees for Non-Commercial Use.
- Our language is an open, Creative Commons Licensed schema.
- Our role is NOT to define quality, but to provide appropriate ways to have quality described and determined by appropriate entities (i.e. accreditors, state agencies, etc.).
- We do not collect or track individuals or their data.





Poll Question #2



Convergence Accelerator Team – Connected Learn & Work Ecosystem











Credential Engine Ken Sauer (Co-PI) N Commission for Higher Ed



Jenny Parks (SP) ИНЕС

Emilie Rafal (SP)



A A CLJ

Credential Engine Jillian Scholten (SP) N Commission for Higher Ed

EDUCATION NETWORK

Holly Zanville (SP) _umina Foundation

INDIANA UNIVERSITY



MS GLOBAL

INDIANA

WORKFORCE DEVELOPMEN

Phase 1: Data exchange evaluation criteria, Indiana roadmap, state-level toolkit

Phase 2: Connected data exchanges, new user applications, outcome measures

Data Expert Workshop: October - define requirements

Use Case Workshops:

November & January - Indiana employers, ed providers, government, & experts





Midwest Credential Transparency Survey

4/27/20 - 5/6/20

Focal areas

- 1. State priorities
- 2. Stakeholders
- 3. Engagement strategies

Sample

- MHEC commissioners, alternates, and midwest CE partners
- n = 26 (58% state government, 30% credential providers, 12% non-profits)
- At least one response from each midwest states.





Priority	Current	Future	Not a Priority	Don't know
Careers: Help displaced & transitioning workers gain skills for better jobs	90%	5%	0%	5%
Planning: Set credential attainment goals by state employment needs (occupational sectors, population sectors, credential types, etc.)	81%	5%	10%	5%
Quality: Identify high-value credentials (such as certificates, micro-credentials, badges and degrees) for in-demand occupations	s, 67%	19%	10%	5%
Pathways: Identify education and career pathways supported by credentials and required for in-demand industries/occupations	76%	14%	5%	5%
Competencies: Identify skills & competencies supported by credentials and required for in-demand industries/occupations	38%	29%	24%	10%
Return on Investment (ROI): Measure and track educational outcomes and effectiveness of credentials	43%	38%	10%	10%
Equity: Ensure equitable opportunities and outcomes for education and training	62%	19%	10%	10%
Performance: Meet statewide secondary & postsecondary credential attainment goals	85%	10%	5%	0%
Policy: Update state policies and practices supporting workforce, employers, and education providers	57%	19%	10%	14%

Findings- State Priorities

Priority	Current	Future	Not a Priority	Don't know
Careers: Help displaced & transitioning workers gain skills for better jobs	90%	5%	0%	5%
Planning: Set credential attainment goals by state employment needs (occupational sectors, populational sectors)	81%	5%	10%	5%
Quality: Ider and degrees			10%	5%
Pathways: If Current: Careers and Perfor	man	ce	5%	5%
for in-demar Future: ROI and Compete	ncies	S	24%	10%
Return on Ir effectivenes			10%	10%
Equity: Ensi			10%	10%
Performance: Meet statewide secondary & postsecondary credential attainment goals	85%	10%	5%	0%
Policy: Update state policies and practices supporting workforce, employers, and education providers	57%	19%	10%	14%

Findings- Stakeholders

Stakeholder	Currently engaged	Not currently engaged but should be	No need to engage	Don't know
High school leadership	76%	14%	0%	10%
College and university faculty	60%	30%	0%	10%
College and career counselors	67%	19%	0%	14%
Registrars and administrators	45%	25%	5%	25%
College and university leadership	86%	10%	0%	5%
Educational technology providers	33%	19%	14%	33%
Human resource professionals and hiring managers	43%	43%	14%	0%
Employer executives	76%	19%	5%	0%
Non-profit organizations	50%	20%	5%	25%
State workforce and education agencies	95%	5%	0%	0%
State legislators	76%	19%	0%	5%
Governor's office representatives	86%	10%	0%	5%



Stakeholder		Currently engaged	Not currently engaged but should be	No need to engage	Don't know
High school lead	ership	76%	14%	0%	10%
College an					10%
College ar					14%
Registrars	Current: Sta	ane ate	ncies and		25%
College an	Guneni. Sia	ale aye			5%
Educationa	college	e leade	rship		33%
Human res	•		•		0%
Employer (Recruit: HR, t	faculty	& registra	ſS 🗌	0%
Non-profit	•	J	0		25%
State work					0%
State legislators		76%	19%	0%	5%
Governor's office	representatives	86%	10%	0%	5%

Findings-Engagement strategies

Strategies	Highly effective	Effective	Not very effective	l don't know
Large face-to-face meetings (50 or more	5%	50%	35%	10%
participants)				
Small, face-to-face meetings (less than 50	40%	50%	0%	10%
participants)				
Large, virtual or telephonic meetings (20 or more	0%	35%	40%	25%
participants)				
Small, virtual or telephonic meetings (less than 20	20%	60%	0%	20%
participants)				
Webinars	11%	42%	26%	21%
Newsletters	0%	30%	45%	25%
Social media	6%	39%	22%	33%
Shared databases and platforms	21%	37%	5%	37%
Action teams focused on certain issues and tasks	63%	32%	0%	5%
Press coverage	11%	58%	21%	11%



Findings- Engagement strategies

Strategies	Highly effective	Effective	Not very effective	l don't know
Large face-to-face meetings (50 or more	5%	50%	35%	10%
participants) Small, face participants Large, virtu participants Small, virtu participants Small, virtu participants Webinars Newsletter Social med Shared dat	to er	ngage)	
Action teams focused on certain issues and tasks	63%	32%	0%	5%
Press coverage	11%	58%	21%	11%



95%

MHEC Commissioners interested in Credential Transparency



Poll Question #3





Credential Transparency in Michigan Michigan Department of Labor and Economic Opportunity-Workforce Development

Business Cases

- 1. Expand Registered Apprenticeships in Michigan
- 2. Enhance Public Workforce Information System
 - Pure Michigan Talent Connect (PMTC)
 - Michigan Education & Career Pathfinder
 - Michigan Training Connect (MiTC)
 - One-Stop Management Information System (OSMIS)
- 3. Define Career Pathways in Michigan



MICHIGAN DEPARTMENT OF LABOR & ECONOMIC OPPORTUNITY

WORKFORCE DEVELOPMEN1

Project Status – July 2018 Launch

Asset Mapping

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- Credentials & Certifications
- Owners, Partners, & Stakeholders

Phased Approach

1. Assisting State departments to publish licenses and certifications issued to residents to work in Michigan.

 Incorporated Credential Registry deliverables into a WDQI grant in 2019 to include funding a temporary staff member dedicated to assisting with account creation, data gathering, and credential uploading



Project Status – July 2018 Launch

Technology



2. Creating API connection to upload credential information available to LEO through state databases including Proprietary Schools, secondary and postsecondary CTE programs, colleges and universities and the ETPL.
~ 6,900 Learning Opportunities and Credentials in queue

3. Created API connection to download credential information from the Registry applicable to Michigan residents – including Michigan credentials - to create a database to use in state systems identified in Business case #2.

Opportunities for Michigan

- Connect training programs with certifications.
- Assist in credential evaluation across state education and workforce initiatives and federal guidelines.
- Unify terms across industry, education, and workforce arenas.
- Allow employers, jobseekers and programs to communicate credentials.





Jeni Spaulding

Talent Information Systems - Specialist 517-930-9111 spauldingj@michigan.gov

Michigan Department of Labor and Economic Opportunity -Employment and Training

Michigan.gov/LEO

Credential Engine Indiana

Indiana Commission for Higher Education

May 28, 2020

DATA WE'VE PUBLISHED

- Public Sector:
 - ✓ All 2- and 4-year campuses
 - ✓ All certificate and degree programs at
 - ✓ All levels
- Two Private, Non-Profit Institutions
- 3,000+ Indiana Credentials





INDIANA COMMISSION P HIGHER EDUCATION

USE CASE #1: SECONDARY SCHOOLS (HIGH SCHOOLS, DUAL CREDIT PROGRAMS AND CAREER EXPLORATION)

- High School Early College Programs
 - Starting with 31 high schools endorsed by CHE and Center for Excellence in Leadership of Learning (CELL)
 - Connection to postsecondary credentials
- Working with existing and future career exploration software vendors to use data in the Credential Registry



USE CASE #2: ELIGIBLE TRAINING PROVIDER LIST (ETPL)

- Eligible Training Providers have met specific performance and occupational demand criteria, and undergo an annual application review process
- Indiana's system is called INTraining
- Working to connect this system with Credential Engine Registry
- On hold due to COVID-19



INDIANA WIDGET: TRANSFERIN.NET/SEARCH



GOOGLE PATHWAYS APP

- Launched in Indiana in Dec 2019
- Three pilot sites
- In-demand information
- Alignment with credential descriptors





INDIANA COMMISSION P

CONTACT INFORMATION

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Questions



Submit questions in the questions box.



Next Webinars

Series 2:

Technology services for a connected learn-and-work ecosystem: Results from the Midwest Credential Transparency Survey

Thursday, June 4, at Noon CDT http://mhec.org/events



Contact

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