



Governor's Workforce Cabinet

Mission: The mission of the Governor's Workforce Cabinet is to address current and future education and employment needs of both individuals and employers, strengthen Indiana's economy by integrating and aligning state and federal resources, and ensure a talent-driven education and workforce system.

Vision: The vision of the Governor's Workforce Cabinet is to create a talent system that provides all Hoosiers equitable opportunities for lifelong learning and increased personal economic mobility, as well as provides employers the talent to grow and diversify their workforce.

Goals: Every Hoosier will be aware of career opportunities that exist, have equal access to quality credentials and skills necessary for those opportunities, and employers will have access to the talent necessary for them to continue to grow and locate in Indiana.

- Increase the attainment of quality credentials beyond a high school diploma so that at least 60% of Hoosiers have a quality credential by 2025.
- Increase engagement between employers and the talent development system so skills gaps are being identified and addressed in a more responsive way.

Guiding Principles:

The Governor's Workforce Cabinet is committed to:

- Ensuring quality pathways for all Hoosiers that provide opportunities for career advancement, personal prosperity, and well-being.
- Partnering with Indiana employers and education and training providers to close skill gaps and meet emerging talent needs.
- Strengthening Indiana's economy by aligning programs and funding to meet current and future workforce needs.

Membership:

- Commissioner of Higher Education*
- Superintendent of Public Instruction
- Commissioner of Workforce Development
- President of Economic Development
- Secretary of Career Connections and Talent
- Secretary of the Family and Social Service Administration
- Commissioner of Department of Corrections
- Presidents of Ivy Tech and Vincennes Univ.
- Apprenticeship Coordinator
- CTE Director
- Community-based organization
- Manufacturing representative
- Minority Business representative
- Woman owned business representative
- Veteran owned business representative
- Construction trades representative
- Small business representative
- Three at-large business owners
- Member from the State House of Representatives
- Member from the State Senate

*Denotes Chairperson



What Is Next Level Jobs?

Next Level Jobs provides training for Hoosiers and reimbursements for Indiana employers for training employees in high-demand fields.

Next Level Jobs is part of Governor Holcomb's Next Level Indiana agenda to continue the positive momentum of our state. Under his leadership, with support from the General Assembly, Indiana is taking the state's workforce to the next level with a focus on the high-priority industries and in-demand, high-paying jobs driving Indiana's 21st Century economy forward through the use of Workforce Ready Grants and Employer Training Grants.

Workforce Ready Grant

The Workforce Ready Grant is designed to remove financial barriers that may prevent Hoosiers from getting the training they need for a job in one of Indiana's five high-demand fields. The grant pays for tuition and regularly assessed fees for qualifying high-value certificates. It can be used at any eligible training provider and covers all courses required to satisfy the qualifying program. The grant is available for up to two years.

Eligibility Requirements

- Be an Indiana resident and a U.S. citizen (or eligible resident)
- Have a high school diploma (or equivalent) but less than a college degree
- Enroll in a qualifying training program at an approved training provider
- Additional requirements for certain training providers and program

Employer Training Grant

The Employer Training Grant reimburses employers who train, hire, and retain new or incumbent workers to fill in-demand positions within recognized job fields. The Employer Training Grant is available to help fill in-demand positions within six priority sectors. The grant will reimburse employers up to \$5,000 per employee who is trained, hired, and retained for six months, up to \$50,000 per employer.

Program and Eligibility Requirements

- Employers may qualify for reimbursement of up to \$5,000 per employee trained and retained for six months up to \$50,000 per employer.
- Employers must submit an application, satisfy eligibility requirements and receive and sign a formal agreement obligating grant funding.
- Employers must offer training in one of the following industry sectors:
 - Advanced Manufacturing
 - Agriculture
 - IT & Business Services
 - Building & Construction
 - Health & Life Sciences
 - Transportation & Logistics
- Be occupational skills training that ties to an in-demand occupation.
- Be at least 40 hours in length resulting in a certificate or credential upon completion.
- Ensure a wage gain at the completion of training for current employees trained to new skill sets.